

DIRECT HIRE CAREER OPPORTUNITY

STATE OF MAINE  
Department of Corrections  
**Bolduc Correctional Facility**

**Vocational Trades Instructor - Plumbing & Heating**

Date Re-Issued: April 24, 2012  
Pay Grade: 01  
Job Class Code: 3137

Date Closed to Application: Until Closed  
Bargaining Unit: Pro-Tech  
Salary: \$39,540.80 - \$60,424.00

**DESCRIPTION:** This position will be located at the Bolduc Correctional Facility; a community based minimum security facility. It will teach all phases of the Plumbing & Heating trades, including installation, maintenance and repair and includes developing curricula and evaluating student progress. Must be knowledgeable in modern technology and practices and qualified to teach safe operation of equipment.

**MINIMUM QUALIFICATIONS:** A Bachelor's Degree in Vocational Education – OR – a completed apprenticeship and three (3) years of employment in the specific subject area – OR – a two (2) year certificate from a technical institution and three (3) years of employment in the specific subject area - OR – a high school diploma or GED and six (6) years of employment in the specific subject area.

**LICENSING/REGISTRATION/CERTIFICATION REQUIREMENTS:**  
*(Conditional licensing/certification must be met by all employees upon date of hire. Full licensing/certification must be met prior to reaching permanent status in the position).*

Maine Teacher's Certificate in vocational education as issued by the Department of Education.

Current State of Maine Master Plumber's License.

**TO APPLY:** Send a resume and a cover letter to: Human Resource Office, Maine State Prison, 807 Cushing Rd, Warren, ME 04864-4600 or [msh.personnel@maine.gov](mailto:msh.personnel@maine.gov)

**INSURANCES/RETIREMENT:**

Value of State paid Dental Insurance: \$13.69 bi-weekly  
Value of State's share of employee retirement contribution = 12.27 % of salary

\*Value of State-paid Health Insurance

Level 1:	100% State Contribution (employee pays nothing):	\$363.77 biweekly
Level 2:	95% State Contribution (employee pays 5%):	\$345.58 biweekly
Level 3:	90% State Contribution (employee pays 10%):	\$327.39 biweekly
Level 4:	85% State Contribution (employee pays 15%):	\$309.20 biweekly

\* The level of the actual value of state paid Health Insurance will be based on the employee's rate of pay and status with regard to the health credit premium program as of July 1, 2011

An Equal Opportunity Affirmative Action Employer  
Women and Minorities Encouraged to Apply